

Department of Finance

To be appropriated by Vote in 2012/13	R255 340 000
Statutory amount	R1 566 514
Responsible MEC	MEC of Finance
Administering Department	Department of Finance
Accounting Officer	Deputy Director General: Finance

1. OVERVIEW**1.1 Vision**

A dynamic department leading in service excellence.

1.2 Mission

The equitable allocation and optimal utilization of provincial resources to ensure a quality and better life for all through:

- Quality financial advice and support to departments, public entities and municipalities.
- Efficient financial management and fiscal discipline.
- Effective monitoring of resource utilization.

1.3 Values

We commit ourselves to the following core values:

- Batho Pele and Ubuntu principles.
- Dedication: To perform our tasks in a dedicated manner to ensure accelerated and quality service delivery.
- Excellence: To perform our responsibilities with professional excellence.
- Integrity: To conduct our business in a consistent, objective, honest, fair, just and trustworthy manner.
- Accountability: To be accountable in the performance of our duties.

1.4 Strategic Goals and Objectives

- Maintain Fiscal Discipline in the Province
- Assets and Liabilities support
- Efficient and Effective financial and corporate governance

1.5 Legislative Mandates

The department derives its mandate from the following legislations:

- The Constitution of the Republic of South Africa Act, 1996
- Public Finance Management Act, 1999 (Act 1 of 1999)
- Local Government: Municipal Finance Management Act, 2003
- (Act 56 of 2003)

- Annual Division of Revenue Act
- Intergovernmental Fiscal Relations Act, 1997 (Act 97 of 1997)
- Mpumalanga Appropriation Act, 2010
- Mpumalanga Adjustment Appropriation Act, 2010
- Mpumalanga Finance Matters Act, 2006
- State Information Technology Agency Act, 1998 (Act 8 of 1998)
- Protected Disclosures Act, 2000 (Act 26 of 2000)
- Prevention and Combating of Corrupt Activities Act, 2004 (Act 12 of 2004)
- Mpumalanga Gambling Act, 1995 (Act 5 of 1995)
- Occupational Health and Safety Act, 1993 (Act 85 of 1993)
- Control of Access to Public and Vehicles Act, 1985 (Act 53 of 1985)
- Electronic Communications Security (Pty) Ltd Act, 2002 (Act 68 of 2002)
- National Archives of South Africa Act, 1996 (Act 43 of 1996)
- Minimum Information Security Standards

2. REVIEW OF THE CURRENT FINANCIAL YEAR (2011/2012)

The Department continues to monitor compliance and provide support to Departments, Public Entities and Municipalities in relation to all governing acts, regulations and prescripts. The Department has reviewed its Organizational structure to respond to the need to properly align operations in order to support all stakeholders. In administration, there has been no progress in filling of vacant posts due to the provincial moratorium that was placed on filling of vacant posts. The department continued to implement cost curtailment measures and emphasised spending on core business.

The department continued to conduct socio-economic research to inform the provincial budget and planning process and to assess the economic impact of public policy and spending in the province. Reports on provincial and municipal level were communicated on a continuous basis with relevant stakeholders. They used the Department's socio-economic information to inform their budgets and plans in line with the August 2010 EXCO Lekgotla resolutions.

The annual PERO (Provincial Economic Review and Outlook), quarterly SERO (Socio-Economic Review and Outlook), municipal socio-economic profiles, economic impact assessment study (infrastructure in the rural areas) and CRDP (Comprehensive Rural Development Programme) socio-economic reports, can be highlighted in this regard.

The department continued to contribute and participate in the design and development of the Mpumalanga Economic Growth and Development Path (MEGDP). The department also continued to assist/support the relevant departments with the finalisation and/or implementation of the HRDS (Human Resource Development Strategy) and CRDP. The department played a leading role at decision making forums in the province in providing credible and accurate socio-economic data/research – both on provincial and municipal level.

Progress on Operation clean Audit

The Mpumalanga Provincial Coordinating Committee has been established and representatives nominated from all departments and public entities in the Province. The

following progress was made since the appointment of the Convener for the Provincial Coordinating Committee:

- a. A log frame was developed for the Province.
- b. An implementation plan, based on the log frame, was developed
- c. The Terms of Reference for the Committee was developed
- d. Remedial action plans to address audit findings were developed and implemented.

Practise note issued

Practice notes (in the form of Provincial Treasury Circulars) were issued to all Departments, Public Entities and Municipalities regarding recurring identified high risk areas. The Norms and Standards unit has also facilitated the completion of the Financial Management Capability Maturity Model by departments and public entities and consolidated and analysed the outcomes of the exercise. This model has been developed to assist departments and public entities to improve the management of their finances and strengthen internal control systems.

Guide lines issued by Provincial Internal Audit unit.

An Audit Committee Forum that consists of all Chairpersons of Department and public entities' Audit Committees was established to improve governance and share best practises .This forum meets on quarterly basis. An Audit Committee toolkit was developed that includes world-wide best practices to assist Audit Committees in improving governance in the Province.

Development rollout and training on Enterprise risk management.

Officials in Departments, Municipalities and Public Entities have been identified to receive Enterprise Risk management training in order to strengthen the governance frameworks and capacitate them to address issues in these dynamic environments. The Enterprise Risk Management Framework and Guideline on Risk assessment have been reviewed and updated.

Training of 214 officials on accounting standards.

A total of 214 officials in Departments, Municipalities and Public Entities have also been identified to be capacitated on Accounting Standards, legislation and Annual Financial Statements.

3. OUTLOOK FOR THE COMING FINANCIAL YEAR (2012/2013)

It is the responsibility of Provincial Treasury to advice, support and builds capacity in provincial Department, Municipalities and Public Entities to ensure full compliance and effective and efficient financial management and optimal utilization of allocated resources. Departments, Municipalities and Public Entities will be encouraged to increase their output and outcomes with fewer resources. There will still be emphasis on cost curtailment and elimination of frills and only spending on core business.

The Department will be better resourced and focused in the event that the proposed organisational structure is approved and implemented. The fight against fraud and corruption will be stepped up. The Provincial Treasury will also develop and issue guidelines and standardised methodologies in several areas such as the splitting and merging of departments and internal audits process. An allocation was also received from National to improve capacity in terms of the Public Finance Management Act, No.1 of 1999, and Provincial Treasury will embark on several projects to achieve this objective during the 2012/13 financial year.

4. RECEIPTS AND FINANCING

Table 3.1: Summary of receipts

R thousand	Outcome			Main appropriation	Adjusted appropriation 2011/12	Revised estimate	Medium-term estimates		
	2008/09	2009/10	2010/11				2012/13	2013/14	2014/15
Equitable share	356 595	203 638	214 282	205 623	213 523	220 049	247 667	261 808	274 900
Conditional grants	-	-	-	-	-	-	-	-	-
Own revenue	-	-	-	7 500	11 780	-	7 673	8 072	8 476
Other(Donor Funding)	-	-	-	-	23	-	-	-	-
Total receipts	356 595	203 638	214 282	213 123	225 326	220 049	255 340	269 880	283 376

Table 3.2: Departmental receipts: Finance

R thousand	Outcome			Main appropriation	Adjusted appropriation 2011/12	Revised estimate	Medium-term estimates		
	2008/09	2009/10	2010/11				2012/13	2013/14	2014/15
Tax receipts	-	-	-	-	-	-	-	-	-
Casino taxes	-	-	-	-	-	-	-	-	-
Horse racing taxes	-	-	-	-	-	-	-	-	-
Liquor licenses	-	-	-	-	-	-	-	-	-
Motor vehicle licenses	-	-	-	-	-	-	-	-	-
Sales of goods and services other than capital assets	1 749	2 691	2 562	2 188	2 188	3 147	2 288	2 374	2 516
Interest, dividends and rent on land	64 024	49 942	48 876	52 943	52 943	44 073	54 877	55 576	58 911
Sales of capital assets	57	5	156	-	-	-	-	-	-
Financial transactions in assets and liabilities	154	50	91	56	56	100	4	53	56
Total departmental receipts	65 984	52 688	51 685	55 187	55 187	47 320	57 169	58 003	61 483

5. PAYMENT SUMMARY

5.1 Key Assumptions

- Provide support to municipalities
- Training of Supply Chain Practitioners
- Installation of EPRO System

5.2 Programme Summary

Table 3.3: Summary of payments and estimates: Finance

R thousand	Outcome			Main appropriation	Adjusted appropriation 2011/12	Revised estimate	Medium-term estimates		
	2008/09	2009/10	2010/11				2012/13	2013/14	2014/15
Programme 1: Administration	74 052	75 103	80 776	65 386	67 439	66 629	75 116	80 414	84 985
Programme 2: Sustainable Resource Management	173 558	46 844	32 687	33 964	33 564	33 985	38 630	41 824	43 910
Programme 3: Assets and Liabilities	86 866	69 460	85 040	85 854	93 854	93 621	110 545	114 252	119 153
Programme 4: Financial Governance	22 119	12 231	15 779	28 119	30 469	25 814	31 049	33 390	35 328
Total payments and estimates	356 595	203 638	214 282	213 323	225 326	220 049	255 340	269 880	283 376

5.3 Summary of Economic Classification

Table 3.4: Summary of provincial payments and estimates by economic classification: Finance

R thousand	Outcome			Main appropriation	Adjusted appropriation 2011/12	Revised estimate	Medium-term estimates		
	2008/09	2009/10	2010/11				2012/13	2013/14	2014/15
Current payments	303 950	201 366	201 418	207 803	219 551	214 342	247 930	262 306	275 473
Compensation of employees	82 032	99 112	107 773	118 741	118 214	119 029	131 808	139 777	148 285
Goods and services	221 918	102 254	93 645	89 062	101 337	95 313	116 122	122 529	127 188
Financial transactions in assets and liabilities	–	–	–	–	–	–	–	–	–
Transfers and subsidies to:	48 044	142	2 958	–	527	526	41	44	46
Provinces and municipalities	48 013	–	–	–	–	–	11	12	13
Universities and technikons	–	–	–	–	–	–	–	–	–
Public corporations and private enterprises	–	–	–	–	–	–	–	–	–
Households	31	142	2 958	–	527	526	30	32	33
Payments for capital assets	4 596	2 108	9 906	5 520	5 248	5 181	7 369	7 530	7 857
Buildings and other fixed structures	52	–	–	–	–	–	–	–	–
Machinery and equipment	4 535	2 096	9 377	5 520	5 248	5 181	7 369	7 530	7 857
Software and other intangible assets	9	12	529	–	–	–	–	–	–
Land and subsoil assets	–	–	–	–	–	–	–	–	–
Payments for Financial assets	5	22	–	–	–	–	–	–	–
Total economic classification	356 595	203 638	214 282	213 323	225 326	220 049	255 340	269 880	283 376

5.4 Transfers

Table 3.5: Summary of departmental transfers to local government by category

R thousand	Outcome			Main appropriation	Adjusted appropriation 2011/12	Revised estimate	Medium-term estimates		
	2008/09	2009/10	2010/11				2012/13	2013/14	2014/15
Category A	48 000	–	–	–	–	–	–	–	–
Category B	–	–	–	–	–	–	–	–	–
Category C	13	–	–	–	–	–	11	12	13
Total transfers to local government	48 013	–	–	–	–	–	11	12	13

6. PROGRAMME DESCRIPTION

6.1 Programme 1: Administration

6.1.1 Description and Objective

The programme is responsible for the political, financial and administrative management of the department.

Table 3.6: Summary of payments and estimates: Programme 1: Administration

R thousand	Outcome			Main appropriation	Adjusted appropriation 2011/12	Revised estimate	Medium-term estimates		
	2008/09	2009/10	2010/11				2012/13	2013/14	2014/15
Office of the MEC	6 541	3 079	4 375	4 740	4 840	4 837	5 156	5 806	6 139
Management Services	36 987	37 490	39 775	27 503	27 226	26 117	30 359	32 421	34 343
Financial Management	28 138	31 563	33 419	29 582	31 912	32 228	35 861	38 147	40 214
Internal Audit	2 386	2 971	3 207	3 561	3 461	3 447	3 740	4 040	4 289
Total payments and estimates:	74 052	75 103	80 776	65 386	67 439	66 629	75 116	80 414	84 985

Table 3.7: Summary of provincial payments and estimates by economic classification: Programme 1: Administration

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	2008/09	2009/10	2010/11				2012/13	2013/14	2014/15
Current payments	72 547	73 699	75 973	64 045	66 000	65 207	73 663	78 884	83 429
Compensation of employees	40 401	45 490	47 828	39 380	38 710	37 886	42 814	45 633	48 528
Goods and services	32 146	28 209	28 145	24 665	27 290	27 321	30 849	33 251	34 901
Financial Transaction	–	–	–	–	–	–	–	–	–
Transfers and subsidies to:	30	–	1 239	–	370	370	41	44	46
Provinces and municipalities	–	–	–	–	–	–	11	12	13
Universities and technikons	–	–	–	–	–	–	–	–	–
Households	30	–	1 239	–	370	370	30	32	33
Payments for capital assets	1 470	1 399	3 564	1 341	1 069	1 052	1 412	1 486	1 510
Buildings and other fixed structures	52	–	–	–	–	–	–	–	–
Machinery and equipment	1 418	1 399	3 564	1 341	1 069	1 052	1 412	1 486	1 510
Land and subsoil assets	–	–	–	–	–	–	–	–	–
Payments for Financial assets	5	5	–	–	–	–	–	–	–
Total economic classification:	74 052	75 103	80 776	65 386	67 439	66 629	75 116	80 414	84 985

6.1.2 Service Delivery Measure

Refer to departmental APP

6.2 Programme 2:Sustainable Resource Management

6.2.1 Description and Objective

The programme exists to promote optimal and effective provincial resource allocation and utilization, efficient provincial budget management, accurate financial reporting on provincial revenue generation and maximization, provide quality and accurate socio-economic research reports to inform the provincial budget and planning process, promote efficient planning, implementation and management of infrastructure by provincial departments and municipalities, and provide technical support to delegated municipalities on the implementation of the MFMA.

Table 3.8: Summary of payments and estimates: Programme 2: Sustainable Resource Management

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	2008/09	2009/10	2010/11				2012/13	2013/14	2014/15
Programme Support	154 644	19 712	1 429	1 391	1 533	1 404	2 418	2 542	2 642
Economic Analysis	–	3 008	3 807	3 676	3 534	3 475	3 336	3 632	3 866
Municipal Fiscal Discipline	1 960	6 604	5 419	4 559	5 359	5 859	4 866	5 609	5 938
Provincial Admin Fiscal	2 592	2 650	3 161	4 035	3 835	3 395	4 931	5 443	5 823
Budget and Expenditure	7 284	7 437	9 316	7 639	7 684	7 296	7 515	8 114	8 636
Municipal Finance	4 516	3 958	6 245	10 231	9 231	10 241	12 485	13 195	13 506
Infrastructure Co-Ordination	2 562	3 475	3 310	2 433	2 388	2 315	3 079	3 289	3 499
Total payments and estimates:	173 558	46 844	32 687	33 964	33 564	33 985	38 630	41 824	43 910

Table 3.9: Summary of provincial payments and estimates by economic classification: Programme 2: sustainable Resources

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	2008/09	2009/10	2010/11	2011/12			2012/13	2013/14	2014/15
Current payments	125 545	46 844	30 469	33 764	33 364	33 785	38 380	41 561	43 634
Compensation of employees	14 240	20 925	23 751	27 187	26 787	27 011	30 325	32 174	33 758
Goods and services	111 305	25 919	6 718	6 577	6 577	6 774	8 055	9 387	9 876
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies to:	48 013	-	1 719	-	-	-	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	48 013	-	-	-	-	-	-	-	-
Households	-	-	1 719	-	-	-	-	-	-
Payments for capital assets	-	-	499	200	200	200	250	263	276
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	499	200	200	200	250	263	276
Payments for Financial assets	-	-	-	-	-	-	-	-	-
Total economic classification:	173 558	46 844	32 687	33 964	33 564	33 985	38 630	41 824	43 910

6.2.2 Service Delivery Measures

Refer to departmental APP

6.3 Programme 3: Assets and Liability Management

6.3.1 Description and Objective

The programme is responsible for the monitoring and support of Transversal Systems, Information Technology Services, Assets, Liabilities, Public Private Partnerships and Provincial Supply Chain management to departments, municipalities and public entities.

Table 3.10 : Summary of payments and estimates: Programme 3: Assets and Liabilities Management

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	2008/09	2009/10	2010/11	2011/12			2012/13	2013/14	2014/15
Programme Support	1 736	1 357	1 446	1 414	1 714	1 679	2 489	2 650	2 803
Provincial Supply Chain	11 860	6 458	7 722	12 863	12 863	12 951	14 545	15 885	16 839
Financial Assets Management	1 050	1 423	1 527	1 530	1 446	1 731	1 849	1 985	2 117
Public Sector Liabilities	1 451	1 937	2 091	2 583	2 593	2 347	2 812	3 053	3 247
Physical Assets Management	4 266	3 407	3 548	4 080	4 154	4 184	4 642	4 963	5 273
Interlinked Financial System	6 399	7 102	7 597	7 460	7 460	8 021	11 406	12 013	12 735
Information Technology	60 104	47 776	61 109	55 924	63 624	62 708	72 802	73 703	76 139
Total payments and estimates:	86 866	69 460	85 040	85 854	93 854	93 621	110 545	114 252	119 153

Table 3.11: Summary of provincial payments and estimates by economic classification: Programme 3: Assets and Liabilities

R thousand	Outcome			Main appropriation	Adjusted appropriation 2011/12	Revised estimate	Medium-term estimates		
	2008/09	2009/10	2010/11				2012/13	2013/14	2014/15
Current payments	83 739	68 592	79 818	81 875	89 718	89 536	106 338	110 046	114 736
Compensation of employees	19 186	23 123	24 887	37 655	37 798	39 129	42 422	44 659	47 561
Goods and services	64 553	45 469	54 931	44 220	51 920	50 407	63 916	65 387	67 175
Financial Transaction	-	-	-	-	-	-	-	-	-
Transfers and subsidies to:	1	142	-	-	157	156	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Households	1	142	-	-	157	156	-	-	-
Payments for capital assets	3 126	709	5 222	3 979	3 979	3 929	4 207	4 206	4 417
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	3 117	697	4 943	3 979	3 979	3 929	4 207	4 206	4 417
Biological assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	9	12	279	-	-	-	-	-	-
Land and subsoil assets	-	-	-	-	-	-	-	-	-
Payments for Financial assets	-	17	-	-	-	-	-	-	-
Total economic classification:	86 866	69 460	85 040	85 854	93 854	93 621	110 545	114 252	119 153

6.3.2 Service Delivery Measures

Refer to departmental APP

6.4 Programme 4: Financial Governance

6.4.1 Description and objective

This Programme serves to facilitate, monitor, support and provides professional advice to ensure good governance in the Province

Table 3.12: Summary of payments and estimates: Programme 4 : Financial Governance

R thousand	Outcome			Main appropriation	Adjusted appropriation 2011/12	Revised estimate	Medium-term estimates		
	2008/09	2009/10	2010/11				2012/13	2013/14	2014/15
Programme Support	1 789	1 197	1 808	4 582	6 182	6 161	5 186	5 484	5 782
Accounting Services	13 074	3 529	5 137	3 626	3 926	3 742	4 353	4 665	4 956
Norms and Standards	4 900	5 188	6 080	16 840	16 890	12 461	17 656	19 079	20 170
Risk Management	1 143	915	1 070	1 504	1 504	1 499	1 689	1 815	1 928
Provincial Internal Audit	1 213	1 402	1 684	1 567	1 967	1 951	2 165	2 347	2 492
Total payments and estimates:	22 119	12 231	15 779	28 119	30 469	25 814	31 049	33 390	35 328

Table 3.13: Summary of provincial payments and estimates by economic classification: Programme 4: Financial Governance

R thousand	Outcome			Main appropriation	Adjusted appropriation 2011/12	Revised estimate	Medium-term estimates		
	2008/09	2009/10	2010/11				2012/13	2013/14	2014/15
Current payments	22 119	12 231	15 158	28 119	30 469	25 814	29 549	31 815	33 674
Compensation of employees	8 205	9 574	11 307	14 519	14 919	15 003	16 247	17 311	18 438
Goods and services	13 914	2 657	3 851	13 600	15 550	10 811	13 302	14 504	15 236
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies to:	-	-	-	-	-	-	-	-	-
Payments for capital assets	-	-	621	-	-	-	1 500	1 575	1 654
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	621	-	-	-	1 500	1 575	1 654
Land and subsoil assets	-	-	-	-	-	-	-	-	-
Payments for Financial assets	-	-	-	-	-	-	-	-	-
Total economic classification:	22 119	12 231	15 779	28 119	30 469	25 814	31 049	33 390	35 328

6.4.2 Service delivery measures:

Refer to departmental APP

6.5 OTHER DEPARTMENTAL INFORMATION

6.5.1 Personnel

Table 3.14: Personnel numbers and costs¹: Finance

Personnel numbers	As at 31 March 2009	As at 31 March 2010	As at 31 March 2011	As at 31 March 2012	As at 31 March 2013	As at 31 March 2014	As at 31 March 2015
Programme 1: Administration	190	190	187	151	157	157	157
Programme 2: Sustainable Resources Management	39	53	53	56	60	60	60
Programme 3: Assets And Liabilities	66	66	66	108	117	117	117
Programme 4: Financial Governance	26	27	27	36	37	37	37
Total personnel numbers	321	336	333	351	371	371	371
Total personnel cost (R thousand)	82 032	99 112	107 773	119 029	131 808	139 777	148 285
Unit cost (R thousand)	321	336	333	351	371	371	371

1. Full-time equivalent

Table 3.15: Summary of departmental personnel numbers and costs

	Outcome			Main appropriation	Adjusted appropriation 2011/12	Revised estimate	Medium-term estimates		
	2008/09	2009/10	2010/11				2012/13	2013/14	2014/15
Total for department									
Personnel numbers (head count)	321	336	333	353	351	351	371	371	371
Personnel cost (R thousands)	82 032	99 112	107 773	118 741	118 214	119 029	131 808	139 777	148 285
Human resources component									
Personnel numbers (head count)	18	19	21	32	32	32	37	37	37
Personnel cost (R thousands)	7 103	7 619	9 191	11 883	11 883	12 031	14 976	15 956	16 992
Head count as % of total for department	2%	2%	3%	3%	0%	3%	3%	3%	0%
Personnel cost as % of total for department	4%	4%	3%	4%	0%	4%	4%	4%	0%
Finance component									
Personnel numbers (head count)	45	45	54	46	44	44	47	47	47
Personnel cost (R thousands)	9 596	10 589	12 117	11 656	11 286	11 339	12 405	13 274	14 138
Head count as % of total for department	14%	14%	13%	13%	0%	13%	13%	13%	0%
Personnel cost as % of total for department	12%	11%	10%	9%	0%	9%	9%	9%	0%
Full time workers									
Personnel numbers (head count)	299	313	319	306	303	303	320	320	320
Personnel cost (R thousands)	76 840	88 344	105 733	107 243	104 916	104 672	117 095	124 123	131 980
Head count as % of total for department	99%	87%	77%	91%	0%	91%	91%	91%	0%
Personnel cost as % of total for department	99%	95%	98%	96%	0%	96%	96%	96%	0%
Part-time workers									
Personnel numbers (head count)	–	–	–	–	–	–	–	–	–
Personnel cost (R thousands)	–	–	–	–	–	–	–	–	–
Head count as % of total for department	–	–	–	–	–	–	–	–	–
Personnel cost as % of total for department	–	–	–	–	–	–	–	–	–
Contract workers									
Personnel numbers (head count)	1	41	21	25	25	17	29	29	29
Personnel cost (R thousands)	450	1 507	1 264	3 168	3 168	2 948	6 172	6 597	6 155
Head count as % of total for department	0%	12%	9%	9%	0%	9%	9%	9%	0%
Personnel cost as % of total for department	0%	2%	2%	4%	0%	4%	4%	4%	0%

6.5.2 TRAINING

Table 3.16(a): Payments on training: Finance

R thousand	Outcome			Main appropriation	Adjusted appropriation 2011/12	Revised estimate	Medium-term estimates		
	2008/09	2009/10	2010/11				2012/13	2013/14	2014/15
Programme 1: Administration	12 937	4 951	6 347	5 148	4 643	4 931	2 014	2 985	2 236
of which									
Subsistence and travel	9 335	4 187	5 691	4 274	3 702	4 028	864	909	968
Payments on tuition	3 602	764	656	874	941	903	1 150	2 076	1 268
Programme 2: Sustainable resource management	6 097	2 095	3 510	4 304	4 687	4 920	5 213	5 475	5 749
of which									
Subsistence and travel	4 138	2 001	3 289	3 858	4 388	4 775	4 984	5 220	5 463
Payments on tuition	1 959	94	221	446	299	145	229	255	286
Programme 3: (Assets and Liability Management)	6 892	2 879	3 168	2 827	2 955	3 786	977	1 058	1 153
of which									
Subsistence and travel	4 572	1 379	2 153	1 822	2 080	2 971	655	698	722
Payments on tuition	2 320	1 500	1 015	1 005	875	815	322	360	431
Programme 4: Financial Governance	2 793	1 331	1 545	1 717	1 711	1 761	765	788	815
of which									
Subsistence and travel	1 983	1 145	1 405	1 482	1 566	1 601	490	522	533
Payments on tuition	810	186	140	235	145	160	275	266	282
Total payments on training:	28 719	11 256	14 570	13 996	13 996	15 398	8 969	10 306	9 953

Table 3.16(b): Information on training: Finance

R thousand	Outcome			Main appropriation	Adjusted appropriation 2011/12	Revised estimate	Medium-term estimates		
	2008/09	2009/10	2010/11				2012/13	2013/14	2014/15
Number of staff									
Number of personnel trained	331	336	333	373	373	371	371	371	371
of which									
Male	21	30	30	33	33	33	36	39	40
Female	31	36	25	27	27	27	29	32	28
Number of training opportunities	52	12	42	60	60	60	64	68	72
of which									
Tertiary	-	0	3	4	4	4	4	4	6
Workshops	16	0	20	24	24	24	26	30	32
Seminars	-	0	-	-	-	-	-	-	-
Other	36	0	22	36	36	36	38	38	40
Number of bursaries offered	-	20	20	18	18	18	18	18	18
Number of interns appointed	21	21	21	21	21	21	21	21	21
Number of learnerships appointed	20	0	-	-	-	-	-	-	-
Number of days spent on training	-	-	-	-	-	-	-	-	-

Table B.1: Specification of receipts: Finance

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	2008/09	2009/10	2010/11				2012/13	2013/14	2014/15
Tax receipts	-	-	-	-	-	-	-	-	-
Sales of goods and services other than capital assets	1,749	2,691	2,562	2,188	2,188	3,147	2,288	2,374	2,516
Sale of goods and services produced by department (excluding capital assets)	-	-	-	-	-	-	-	-	-
Other sales	1,749	2,691	2,562	2,188	2,188	3,147	2,288	2,374	2,516
Of which									
Sales of tender documents	1,749	2,690	2,560	2,100	2,100	3,059	2,200	2,286	2,423
Serv .rend:commission insurance	-	1	2	64	64	64	64	64	68
Rental:resident	-	-	-	24	24	24	24	24	25
Fines, penalties and forfeits	-	-	-	-	-	-	-	-	-
Interest, dividends and rent on land	64,024	49,942	48,876	52,943	52,943	44,073	54,877	55,576	58,911
Interest	64,024	49,942	48,876	52,943	52,943	44,073	54,877	55,576	58,911
Sales of capital assets	57	5	156	-	-	-	-	-	-
Land and subsoil assets	-	-	-	-	-	-	-	-	-
Other capital assets	57	5	156	-	-	-	-	-	-
Financial transactions in assets and liabilities	154	50	91	56	56	100	4	53	56
Total departmental receipts	65,984	52,688	51,685	55,187	55,187	47,320	57,169	58,003	61,483

Table B.3: Payments and estimates by economic classification: Programme 1: Administration

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	2008/09	2009/10	2010/11				2012/13	2013/14	2014/15
Current payments	72 547	73 699	75 973	64 045	66 000	65 207	73 663	78 884	83 429
Compensation of employees	40 401	45 490	47 828	39 380	38 710	37 886	42 814	45 633	48 528
Salaries and wages	31 944	37 537	35 544	34 160	33 490	31 630	34 767	37 169	39 413
Social contributions	8 457	7 953	12 284	5 220	5 220	6 256	8 047	8 464	9 115
Goods and services	32 146	28 209	28 145	24 665	27 290	27 321	30 849	33 251	34 901
of which									
Administrative fees	–	327	266	236	301	208	234	243	253
Advertising	420	527	918	968	746	819	1 205	1 265	1 328
Assets <R5000	400	278	422	285	557	541	930	976	1 026
Audit cost: External	3 042	7 866	7 097	4 828	5 108	4 965	5 312	5 578	5 857
Bursaries (employees)	–	–	–	–	–	–	–	–	–
Catering: Departmental activities	949	417	683	501	569	547	522	550	579
Communication	420	3 419	2 558	2 609	2 903	2 855	3 060	3 211	3 368
Computer services	–	129	–	–	–	–	–	–	–
Cons/prof: business & advisory services	550	912	327	322	500	467	464	487	512
Cons/prof: Infrastructure & planning	–	8	7	–	–	–	–	–	–
Cons/prof: Legal cost	235	–	136	10	110	138	150	157	165
Contractors	–	133	508	179	302	472	418	439	461
Agency & support/outourced services	500	–	3	–	–	–	–	–	–
Government motor transport	2 647	1 406	1 242	1 176	1 176	1 402	1 638	1 719	1 806
Housing	–	–	–	–	–	–	–	–	–
Inventory: Food and food supplies	800	83	53	30	30	49	60	63	66
Inventory: Raw materials	–	2	23	–	–	8	10	12	14
Inventory: Other consumables	–	401	18	320	320	447	673	706	742
Inventory: Stationery and printing	1 678	1 867	1 954	1 794	1 912	1 884	2 166	2 275	2 391
Lease payments	2 078	3 444	3 894	4 765	6 765	5 108	5 664	5 947	6 244
Owned & leasehold property expenditure	540	825	1 122	800	800	1 721	2 022	2 123	2 229
Transport provided dept activity	–	36	46	40	90	66	55	60	65
Travel and subsistence	9 335	4 187	5 691	4 274	3 702	4 028	3 864	4 909	5 135
Training & staff development	3 602	764	666	874	941	903	1 150	1 209	1 268
Operating expenditure	3 400	1 073	312	195	195	438	1 020	1 076	1 132
Venues and facilities	1 550	105	209	459	263	255	232	246	260
Rent on land	–	–	–	–	–	–	–	–	–
Financial transactions in assets and liabilities	–	–	–	–	–	–	–	–	–
Transfers and subsidies to¹:	30	–	1 239	–	370	370	41	44	46
Provinces and municipalities	–	–	–	–	–	–	11	12	13
Provinces ²	–	–	–	–	–	–	–	–	–
Municipalities	–	–	–	–	–	–	11	12	13
Municipal agencies and funds	–	–	–	–	–	–	–	–	–
Departmental agencies and accounts	–	–	–	–	–	–	–	–	–
Universities and technikons	–	–	–	–	–	–	–	–	–
Non-profit institutions	–	–	–	–	–	–	–	–	–
Households	30	–	1 239	–	370	370	30	32	33
Social benefits	–	–	–	–	–	–	–	–	–
Other transfers to households	30	–	1 239	–	370	370	30	32	33
Payments for capital assets	1 470	1 399	3 564	1 341	1 069	1 052	1 412	1 486	1 510
Buildings and other fixed structures	52	–	–	–	–	–	–	–	–
Buildings	–	–	–	–	–	–	–	–	–
Other fixed structures	52	–	–	–	–	–	–	–	–
Machinery and equipment	1 418	1 399	3 564	1 341	1 069	1 052	1 412	1 486	1 510
Transport equipment	–	–	–	–	–	–	800	840	882
Other machinery and equipment	1 418	1 399	3 564	1 341	1 069	1 052	612	646	628
Cultivated assets	–	–	–	–	–	–	–	–	–
Software and other intangible assets	–	–	–	–	–	–	–	–	–
Land and subsoil assets	–	–	–	–	–	–	–	–	–
Payments of financial assets	5	5	–	–	–	–	–	–	–
Total economic classification: Programme 1: Administration	74 052	75 103	80 776	65 386	67 439	66 629	75 116	80 414	84 985

Table B.3: Payments and estimates by economic classification: Programme 2: Sustainable Resource Management

R thousand	Outcome			Main appropriation	Adjusted appropriation 2011/12	Revised estimate	Medium-term estimates		
	2008/09	2009/10	2010/11				2012/13	2013/14	2014/15
Current payments	125 545	46 844	30 469	33 764	33 364	33 785	38 380	41 561	43 634
Compensation of employees	14 240	20 925	23 751	27 187	26 787	27 011	30 325	32 174	33 758
Salaries and wages	11 245	17 430	18 555	21 716	21 316	20 999	21 630	22 663	23 703
Social contributions	2 995	3 495	5 196	5 471	5 471	6 012	8 695	9 511	10 055
Goods and services	111 305	25 919	6 718	6 577	6 577	6 774	8 055	9 387	9 876
of which									
Administrative fees	–	80	190	174	183	157	191	213	235
Advertising	–	238	252	55	57	2	–	–	–
Assets <R5000	–	–	103	–	–	–	–	–	–
Audit cost: External	–	–	–	–	–	–	550	600	680
Bursaries (employees)	–	–	–	–	–	–	–	–	–
Catering: Departmental activities	290	340	187	286	213	202	310	327	348
Communication	–	442	247	293	315	310	355	364	373
Computer services	–	129	134	78	78	78	220	231	243
Cons/prof.business & advisory services	7 000	22 079	696	680	300	300	880	894	908
Contractors	–	22	22	–	–	–	–	–	–
Agency & support/outourced services	–	1	–	–	–	–	–	–	–
Inventory: Stationery and printing	–	169	555	450	412	471	730	759	786
Lease payments	400	45	274	–	–	–	–	–	–
Owned & leasehold property expenditure	346	102	32	–	–	–	–	–	–
Transport provided dept activity	–	5	165	–	–	–	–	–	–
Travel and subsistence	4 138	2 001	3 289	3 858	4 388	4 775	4 096	5 220	5 463
Training & staff development	1 959	94	221	446	299	145	229	255	286
Operating expenditure	96 000	54	–	–	–	96	144	157	170
Venues and facilities	1 172	118	351	257	332	238	350	367	384
Transfers and subsidies to¹:	48 013	–	1 719	–	–	–	–	–	–
Provinces and municipalities	48 013	–	–	–	–	–	–	–	–
Provinces ²	–	–	–	–	–	–	–	–	–
Municipalities ³	48 013	–	–	–	–	–	–	–	–
Municipalities	48 013	–	–	–	–	–	–	–	–
Municipal agencies and funds	–	–	–	–	–	–	–	–	–
Departmental agencies and accounts	–	–	–	–	–	–	–	–	–
Universities and technikons	–	–	–	–	–	–	–	–	–
Non-profit institutions	–	–	–	–	–	–	–	–	–
Households	–	–	1 719	–	–	–	–	–	–
Social benefits	–	–	–	–	–	–	–	–	–
Other transfers to households	–	–	1 719	–	–	–	–	–	–
Payments for capital assets	–	–	499	200	200	200	250	263	276
Buildings and other fixed structures	–	–	–	–	–	–	–	–	–
Buildings	–	–	–	–	–	–	–	–	–
Other fixed structures	–	–	–	–	–	–	–	–	–
Machinery and equipment	–	–	249	200	200	200	250	263	276
Transport equipment	–	–	–	–	–	–	–	–	–
Other machinery and equipment	–	–	249	200	200	200	250	263	276
Cultivated assets	–	–	–	–	–	–	–	–	–
Software and other intangible assets	–	–	250	–	–	–	–	–	–
Land and subsoil assets	–	–	–	–	–	–	–	–	–
Payments of financial assets	–	–	–	–	–	–	–	–	–
Total economic classification: Programme 2:Sustainable Resources management	173 558	46 844	32 687	33 964	33 564	33 985	38 630	41 824	43 910

Table B.3: Payments and estimates by economic classification: Programme 3: Assets and Liabilities Management

R thousand	Outcome			Main appropriation	Adjusted appropriation 2011/12	Revised estimate	Medium-term estimates		
	2008/09	2009/10	2010/11				2012/13	2013/14	2014/15
Current payments	83 739	68 592	79 818	81 875	89 718	89 536	106 338	110 046	114 736
Compensation of employees	19 186	23 123	24 887	37 655	37 798	39 129	42 422	44 659	47 561
Salaries and wages	14 323	18 260	18 247	31 242	31 185	31 422	33 945	35 144	36 974
Social contributions	4 863	4 863	6 640	6 413	6 613	7 707	8 477	9 515	10 587
Goods and services	64 553	45 469	54 931	44 220	51 920	50 407	63 916	65 387	67 175
of which									
Administrative fees	-	46	70	63	79	60	93	102	111
Advertising	-	65	18	20	20	5	40	42	44
Assets <R5000	320	251	381	355	355	319	105	110	116
Audit cost: External	-	-	18	-	-	-	-	-	-
Catering: Departmental activities	1 772	373	639	484	422	274	550	577	610
Communication	-	394	361	404	393	427	649	648	678
Computer services	50 171	39 564	46 985	37 578	45 278	43 874	55 116	55 635	56 928
Cons/prof: business & advisory services	1 900	554	1 753	1 490	1 490	903	1 155	1 213	1 274
Cons/prof: Infrastructure & planning	-	106	101	-	-	10	-	-	-
Contractors	-	71	374	400	300	78	363	382	401
Agency & support/outsourced services	-	-	-	-	-	-	-	-	-
Inventory: Raw materials	-	-	-	-	-	33	35	36	37
Inventory: Other consumables	-	37	-	-	-	-	-	-	-
Inventory: Stationery and printing	-	223	208	140	120	144	978	1 029	1 082
Lease payments	-	11	-	-	-	-	-	-	-
Owned & leasehold property expenditure	-	-	43	-	-	-	-	-	-
Transport provided dept activity	800	-	229	200	200	80	82	105	110
Travel and subsistence	4 572	1 379	2 153	1 822	2 080	2 971	2 709	3 421	3 594
Training & staff development	2 320	1 500	1 015	1 005	875	815	1 322	1 360	1 431
Operating expenditure	2 100	740	492	-	-	133	273	264	279
Venues and facilities	598	155	91	259	308	281	446	463	480
Printing and publications	-	-	-	-	-	-	-	-	-
Other (big spending items not included above)	-	-	-	-	-	-	-	-	-
Transfers and subsidies to¹:	1	142	-	-	157	156	-	-	-
Households	1	142	-	-	157	156	-	-	-
Social benefits	-	-	-	-	-	-	-	-	-
Other transfers to households	1	142	-	-	157	156	-	-	-
Payments for capital assets	3 126	709	5 222	3 979	3 979	3 929	4 207	4 206	4 417
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	3 117	697	4 943	3 979	3 979	3 929	4 207	4 206	4 417
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	3 117	697	4 943	3 979	3 979	3 929	4 207	4 206	4 417
Cultivated assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	9	12	279	-	-	-	-	-	-
Land and subsoil assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	17	-	-	-	-	-	-	-
Total economic classification: Programme 3: Assets and Liabilities	86 866	69 460	85 040	85 854	93 854	93 621	110 545	114 252	119 153

Table B.3: Payments and estimates by economic classification: Programme 4: Financial Governance

R thousand	Outcome			Main appropriation	Adjusted appropriation 2011/12	Revised estimate	Medium-term estimates		
	2008/09	2009/10	2010/11				2012/13	2013/14	2014/15
Current payments	22 119	12 231	15 158	28 119	30 469	25 814	29 549	31 815	33 754
Compensation of employees	8 205	9 574	11 307	14 519	14 919	15 003	16 247	17 311	18 438
Salaries and wages	6 265	7 634	8 681	12 342	12 742	12 761	12 527	13 274	14 053
Social contributions	1 940	1 940	2 626	2 177	2 177	2 242	3 720	4 037	4 385
Goods and services	13 914	2 657	3 851	13 600	15 550	10 811	13 302	14 504	15 316
of which									
Administrative fees	-	66	84	75	85	67	69	71	80
Advertising	-	70	10	-	-	-	-	-	-
Assets <R5000	-	-	678	-	-	-	-	-	-
Audit cost: External	-	-	516	3 430	5 330	5 144	1 650	1 732	1 822
Bursaries (employees)	-	3	-	-	-	-	-	-	-
Catering: Departmental activities	288	209	188	73	140	139	150	160	170
Communication	-	76	61	195	190	212	207	207	207
Computer services	-	-	-	-	-	-	-	-	-
Cons/prof.business & advisory services	-	422	474	7 970	7 922	3 208	9 128	9 600	10 160
Contractors	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Other consumables	-	-	-	-	-	-	-	-	-
Inventory: Stationery and printing	-	166	19	30	40	40	65	68	72
Travel and subsistence	1 983	1 145	1 405	1 482	1 566	1 601	1 390	2 013	2 114
Training & staff development	810	186	140	235	145	160	275	266	282
Operating expenditure	10 433	21	-	-	-	109	148	155	163
Venues and facilities	400	293	276	110	132	131	220	232	246
Printing and publications	-	-	-	-	-	-	-	-	-
Other (bia spending items not included above)									
Transfers and subsidies to¹:	-	-	-	-	-	-	-	-	-
Payments for capital assets	-	-	621	-	-	-	1 500	1 575	1 654
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	621	-	-	-	1 500	1 575	1 654
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	-	-	621	-	-	-	1 500	1 575	1 654
Cultivated assets	-	-	-	-	-	-	-	-	-
Land and subsoil assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total economic classification: Programme 4: Financial Governance	22 119	12 231	15 779	28 119	30 469	25 814	31 049	33 390	35 408